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2
3 **RESOLUTION NO. 2016-21**
4

5 **A RESOLUTION OF THE VILLAGE**
6 **COMMISSION OF THE VILLAGE OF**
7 **BISCAYNE PARK, FLORIDA,**
8 **AUTHORIZING THE VILLAGE TO**
9 **PROVIDE EMPLOYEE HEALTH**
10 **BENEFITS FOR THE PERIOD OF JUNE 1,**
11 **2016, THROUGH MAY 31, 2017;**
12 **PROVIDING FOR AN EFFECTIVE DATE**
13

14
15 WHEREAS, the Village utilizes the professional services of Employee Benefits
16 Solutions ("EBS") to obtain quotes for the renewal of the employee health benefits; and
17

18 WHEREAS, in March and April 2015, Village administration and EBS evaluated
19 quotes from multiple carriers for the renewal of the coverage period of June 1, 2016, through
20 May 31, 2017, and carefully reviewed all options quoted to obtain the best possible plan that
21 would benefit both the Village and the employees; and
22

23 WHEREAS, the policy selected will be a renewal through Aetna Health Insurance
24 which will allow employees the option to select from two plans; and
25

26 WHEREAS, the Village will continue to utilize an employee contribution towards the
27 cost of the premium in the amount of \$10 per pay period for all employees that are not a part of
28 collective bargaining unit; and
29

30 WHEREAS, the Village will continue to allow all employees to "opt-out" of the
31 Village insurance program if they are eligible for and provide proof of health insurance
32 through an alternate source, with a \$1,500 annual incentive, further reducing the Village's
33 annual cost for employee health benefit insurance.
34

35 NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COMMISSION OF THE
36 VILLAGE OF BISCAYNE PARK, FLORIDA:
37

38
39 **Section 1.** The foregoing "Whereas" clauses are hereby ratified and confirmed as
40 being true and correct and hereby made a specific part of this Resolution upon adoption hereof.
41

42 **Section 2.** The Interim Village Manager is authorized to engage the services of the
43 selected insurance provider for the amount indicated, and to obtain enrollment in said health
44 insurance plan prior to June 1, 2016. The health insurance proposal, in substantial form, is
45 attached and incorporated by reference into this resolution as exhibit 1.
46

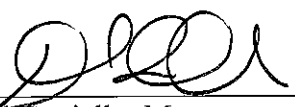
47 **Section 3.** The Insurance provider and policy selected is Aetna Health Insurance,
48 FL Aetna Silver HNOnly 2000-100 Plan and FL Aetna Gold HNOnly 1000 80 Plan.

Section 4. This Resolution shall become effective upon adoption.

PASSED AND ADOPTED this 3rd day of May, 2016.

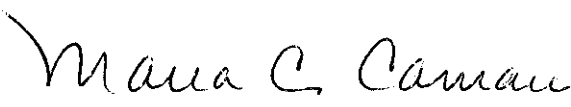
**The foregoing resolution upon being put
to a vote, the vote was as follows:**

Mayor Coviello: Yes
Vice Mayor Watts: Yes
Commissioner Anderson: Absent
Commissioner Jonas: Yes
Commissioner Ross: Yes



David Coviello, Mayor

Attest:



Maria C. Camara, Village Clerk

Approved as to form:



John J. Hearn, Village Attorney



Village of Biscayne Park - Health Plan Bids
Effective June 1, 2016 - May 31, 2017



Current		Renewal	
Aetna HN 1000 80		Aetna HN 1000 80	
	\$25/50, IH \$1k-80/20% RX \$3,10/50/75 OOP: IN \$3.5k/7k		\$25/50, IH \$1k-80/20% RX \$3,10/50/75 OOP: IN \$4k/8k
E only	3 \$ 622.58	\$ 692.51	\$ 546.01
E & Spouse	1 \$ 1,245.17	\$ 1,385.02	\$ 1,092.02
E & Child(ren)	0 \$ 1,151.78	\$ 1,281.14	\$
Family	0 \$ 1,774.37	\$ 1,973.65	\$
		* \$546.01 per covered person	
		4	

Aetna 2000 100		Aetna 2000 100	
	\$25/50, IH 2k-100% RX \$3,15/60/85 OOP: \$5k/10k		\$25/50, IH 2k-100% RX \$3,15/60/85 OOP: \$5.5k/11k
E only	18 \$ 586.93	\$ 649.33	\$ 479.19
E & Spouse	0 \$ 1,173.87	\$ 1,298.66	\$
E & Child(ren)	0 \$ 1,085.83	\$ 1,201.66	\$
Family	0 \$ 1,672.76	\$ 1,850.59	\$
		* \$479.19 per covered person	
		18	

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